



Equal Employment Opportunity Commission (EEOC)

EEOC Public Portal User's Guide
Vol 8 – Manage Charge Information

November 12, 2019

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Introduction to the EEOC Public Portal

The EEOC Public Portal is a secure, web-based application developed for individuals to interact with the EEOC regarding a complaint of employment discrimination. Using the EEOC Public Portal, you may file a complaint against an employer in the Private Sector (i.e. Business or non-profit) or a State or Local Government Agency. If you work or worked for the U.S. Federal Government as an employee or a contractor, or applied to work for the Federal Government, you may request a hearing with or appeal a decision to the EEOC regarding your formal EEO complaint. The EEOC Public Portal is the primary point of communication between you and the EEOC.

About the User's Guide

The EEOC Public Portal User's Guide ("User's Guide") provides comprehensive guidance for using the EEOC Public Portal's features and functions. The User's Guide is published as individual documents, each of which covers a particular feature or related features of the EEOC Public Portal.

The following EEOC Public Portal User's Guide documents are available; the highlighted Document Name is the one you're reading right now:

- ❖ Vol 1 – Getting Started (learn about logging into the EEOC Public Portal, the Portal structure, and other basic information)
- ❖ Vol 2 – Submit an Online Inquiry to the EEOC
- ❖ Vol 3 – Post-Inquiry Tasks (learn about scheduling an interview with the EEOC, entering Supplemental Information, filing a Charge of Discrimination)
- ❖ Vol 4 – Post-Charge Tasks (learn how to check the status of your case, respond to an Invitation to Mediate, request/respond to a Respondent's Position Statement)
- ❖ Vol 5 – Charge Closure (learn what happens during the conclusion of an investigation/conciliation/closure and about your right to sue)
- ❖ Vol 6 – Hearings with the EEOC
- ❖ Vol 7 – Appealing Federal Agency Decisions to the EEOC
- ❖ Vol 8 – Manage Your Case/Charge Information (learn how to display information about your case, enter/update your personal information, add Representatives, and submit/receive documents associated with your case)

Chapter 1 Displaying Information About Your Case

After you have submitted an inquiry, or filed a charge, with the EEOC, you can click on **My Cases** on the EEOC Public Portal to view the case information and associated documents. If you have more than one case filed with the EEOC, the **My Cases Listing** will display (Figure 1). This screen displays a list of all the cases (inquiries, charges) you have filed with the EEOC and their status. If you have only one inquiry/charge you will be taken directly to the **My Charge** page when you click **My Cases** on the Portal's home page.

The **My Cases Listing** is sorted by submission date, with newest cases listed first. If you have a large number of cases, use the page navigation buttons (<< < > >>) to move between pages. Select the case you wish to view by clicking on the **Case Number**; this will display the **My Charge** page.

Figure 1 – My Cases Listing (Inquiries/Charges)

| Case Number | Submission Date | Type | Status |
|--------------------------------|-----------------|--------|--|
| 440-2019-00035 | 11-15-2018 | CHARGE | Inquiry |
| 440-2019-00004 | 10-09-2018 | CHARGE | Charge is filed |
| 440-2018-00199 | 08-31-2018 | CHARGE | Inquiry |
| 440-2018-00163 | 07-05-2018 | CHARGE | Your charge has been transferred to the investigation division |
| 440-2018-00159 | 07-02-2018 | CHARGE | Inquiry |

Page navigation: << < 1 of 2 > >> Current Page: 1

Footer: For website technical support(only). Please contact digitalsupport@eEOC.gov or 1-800-569-7118. Accessibility Statement | Privacy Statement

The case status column displays as follows:

- For online inquiries, the status will be **Inquiry**.
- For charges, the status displayed is consistent with the status shown in the Portal's online charge status page.

1.1 My Charge Page

If you are working with the EEOC on an inquiry, the appearance of the **My Charge** page will vary. You will see a screen prompting you for the next action (e.g. enter supplemental information, schedule an interview, review the Charge of Discrimination, choose whether to file a charge).

If you have filed a charge that is being processed by the EEOC, the **My Charge** page will appear as shown in Figure 2 below. In general, the page is divided into three sections: **My Charge**, **My Documents**, and **Additional Information**. As your case progresses notifications when an action is needed or has occurred will display below the **My Charge** section (e.g. "Position Statement is Available", "Position Statement Provided", "Your Charge is Eligible for Mediation"). Descriptions of the numbered items follow Figure 2. (*NOTE: Numbers are not actually seen on the screen.*)

Figure 2 – My Charge Page

Filing with EEOC

Assessment Inquiry Schedule Interview More Details File Charge

1 My Charge
 EEOC Number: 440-2018-00163
Status: Your charge has been transferred to the investigation division

The charge of employment discrimination filed on 07/12/2018 with the U.S. Equal Employment Opportunity Commission (EEOC) by Joan Public against A RESTAURANT, INC. is available for you to view online

The Chicago District Office is handling this charge. EEOC has not assigned a point of contact for this charge at this time. When a point of contact is assigned, the contact's name and email address will appear here.

Add/View Representative Update My Information

Position Statement Requested
 EEOC has received your request for the respondent's Position Statement. EEOC will notify you by email when the Position Statement is available for you to review.

2 Mediation Status
 Upon further review this charge is deemed ineligible for mediation at this time and will be transferred to EEOC's Enforcement Unit.

3 My Documents
 If you have documents supporting your charge, please upload them using this portal. Documents that you send and any that EEOC may send to you (including your Charge of Discrimination and the respondent's Position Statement, if you request a copy) are listed below. You can open a document to review it or download and save it.

Be sure you save all documents related to your charge, including Email correspondence. Your charge and documents related to it will be available to you online until 90 days after EEOC closes it.
 Click using this portal to upload documents.

Upload

| Name | Type | Added On | Added By |
|---|--------------------------|------------|----------------|
| Position Statement.docx | Position Statement | 08/17/2018 | EEOC |
| Signed Charge Of Discrimination.pdf | Charge of Discrimination | 07/12/2018 | Charging Party |

4 Additional Information
[What you should KNOW after filing a charge](#) [What you should DO after filing a charge](#)
[How to request Respondent's Position Statement](#)

If you have questions
 You may find answers in the [Frequently Asked Questions \(FAQ\)](#)

If you still have questions about charge or the status of your charge, please contact the Chicago District Office at 1-866-408-8075 or email info@eEOC.gov. Please use Charge Number 440-2018-00163 on all correspondence and communications.

Back to My Cases

For website technical support(only). Please contact digitalsupport@eEOC.gov or 1-800-569-7118

Accessibility Statement Privacy Statement

1 My Charge. This section displays general information about your charge and allows you to update your contact information and/or add (legal or non-legal) representative information (only one representative may be entered). (Chapter 2 & Chapter 3)

- 2 Notifications:** This section displays notifications from the EEOC when an action is required or has occurred (e.g. invitation to mediate the charge, Respondent has uploaded their Position Statement, etc.) The example above shows that the EEOC has determined the charge is no longer eligible for mediation. For more details see *EEOC Public Portal User's Guide Vol 4 – Post Charge Tasks*.
- 3 My Documents.** This section displays the documents associated with your charge that you have sent or that the EEOC has sent to you (e.g. Charge of Discrimination, Respondent's Position Statement). You may view, download, and/or submit documents here. (Chapter 4)
- 4 Additional Information.** This section provides you with additional information related to the EEOC charge process, via three links:

 - What you should KNOW after filing a charge
 - What you should DO after filing a charge
 - How to request Respondent's position statement

Additionally, a link is provided to FAQs, where you can search for answers to questions you may have, and the EEOC office contact information is displayed.

If your charge is dual-filed with a State or Local Fair Employment Practices Agency (FEPA) and has been transferred to that FEPA, you will not be able to access the charge information nor submit documents for the charge through the Public Portal; if the charge is returned to the EEOC, your access to that charge in the Public Portal will be restored. Instead a message will display (Figure 3).

Figure 3 – My Charge Page (Charge Dual-Filed with a FEPA)

The screenshot shows the EEOC Public Portal interface. At the top left is the EEOC logo. The header includes "U.S. Equal Employment Opportunity Commission" and a home icon with "Welcome, Joan | Log Out". Below the header, it says "Filing with EEOC". A progress bar contains five steps: "Assessment", "Inquiry", "Schedule Interview", "More Details", and "File Charge". The "My Charge" section is active, displaying the EEOC Number: 440-2018-00146. The main text reads: "Charge 440-2018-00146, Joan Public v. THE INSURANCE COMPANY has been transferred for investigation to the Illinois Department Of Human Rights a Fair Employment Practice Agency (FEPA) partnering with the EEOC. Because information and documents cannot be submitted to our FEPA partners through the EEOC Public Portal, your access to the public portal for Charge 440-2018-00146 has been suspended. Please provide any necessary information and documents as instructed by the Illinois Department Of Human Rights. If the charge is returned to the EEOC, your access to Charge 440-2018-00146 in the EEOC's Public Portal will be restored." At the bottom, there is a button labeled "Back to My Cases".

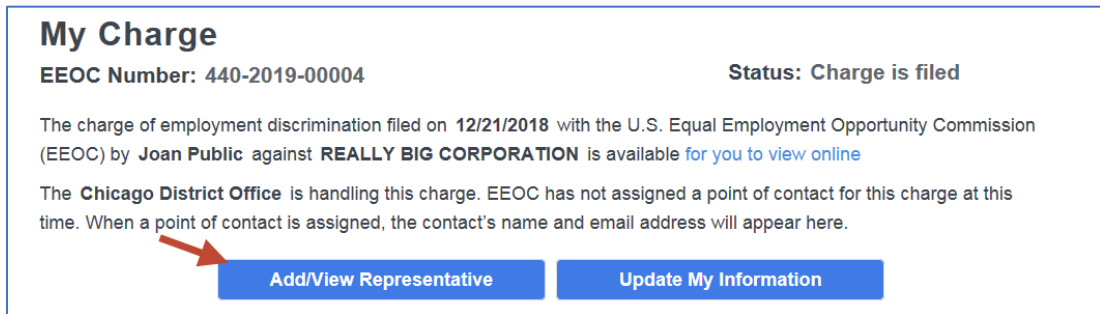
Chapter 2 Manage Representatives

If you have an attorney or another person representing you before the EEOC, you may enter information about the person who represents you on the **My Charge** page.

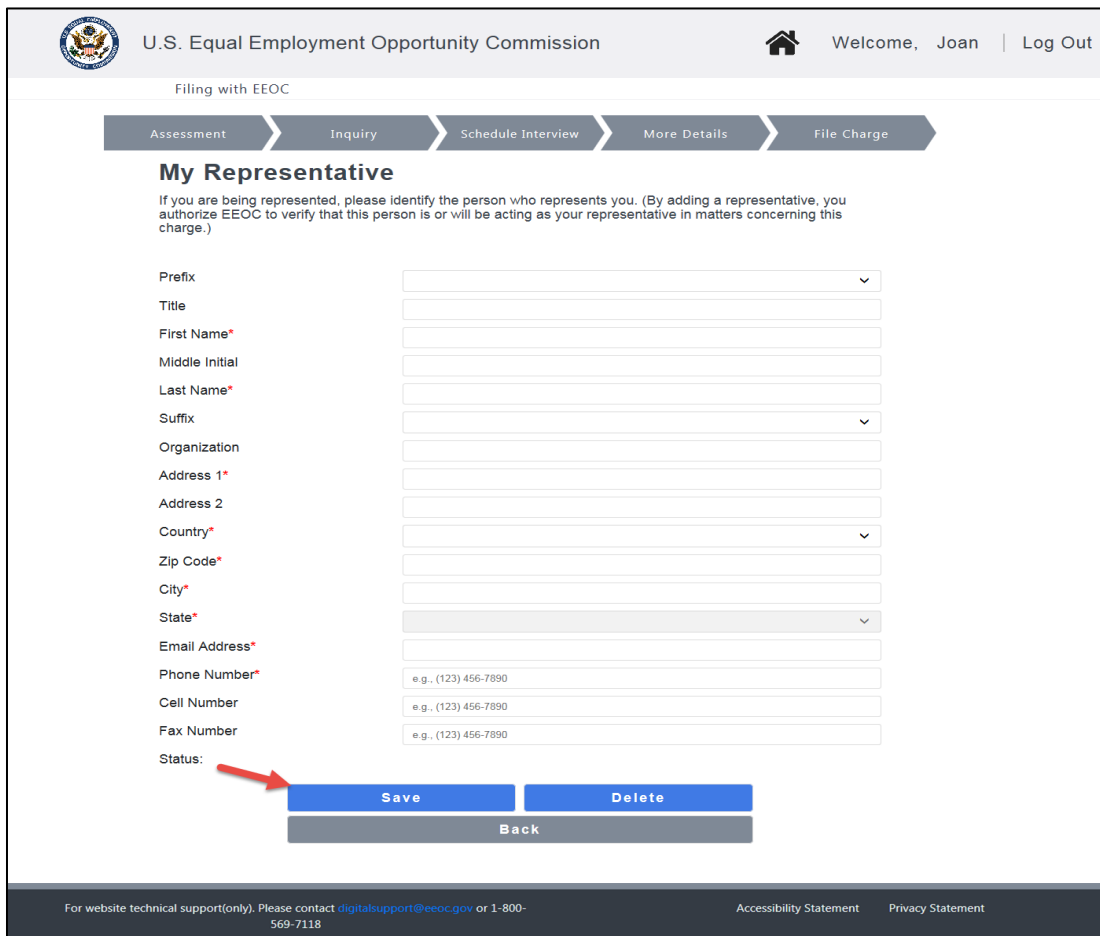
2.1 Add a Representative

To add a representative, perform the following steps:

Step 1. On the **My Charge** page, click on the **Add/View Representative** button.



Step 2. The **My Representative** page displays. Enter the information for the representative. Click on the **Save** button.



➤ **Tip!** When the **Zip Code** is entered, the city and state fields are automatically populated.

- Step 3.** Click on the **Back** button to return to the **My Charge** page.
- Step 4.** The representative you identified will be sent an email to confirm that he/she will be representing you.
- Step 5.** If the EEOC does not receive confirmation from the representative after 10 days, you may confirm by uploading a Letter of Representation signed by your representative, or you may designate a different representative.

2.2 Update/Delete a Representative

To update the information for or delete a representative, perform the following steps:

- Step 1.** On the **My Charge** page, click on the **View/Add Representative** button.
- Step 2.** When the **My Representative** page displays, make any necessary changes and click on the **Save** button.
 - **Tip!** A representative's email address cannot be changed using the **View/Add Representative** button on the **My Charge** page. The representative must login to the Portal and use the Update Account page as described in EEOC Public Portal User's Guide - Volume 1 – Getting Started.
- Step 3.** If you need to delete a representative, click on the **Delete** button. When the confirmation prompt displays, click on the **Yes** button to delete.
- Step 4.** Click on the **Back** button to return to the **My Charge** page.

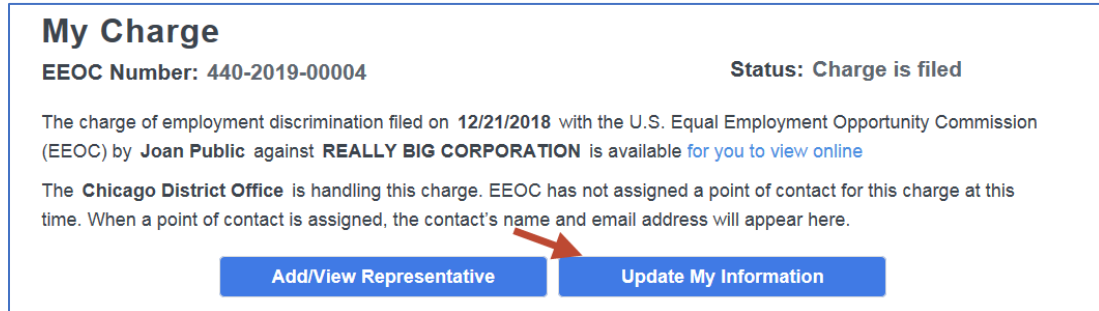
Chapter 3 Manage Contact Information

On the **My Charge** page, you may also update your contact information (name, address, phone number, etc.). This allows you to keep the EEOC informed in the event you have moved or changed your phone number.

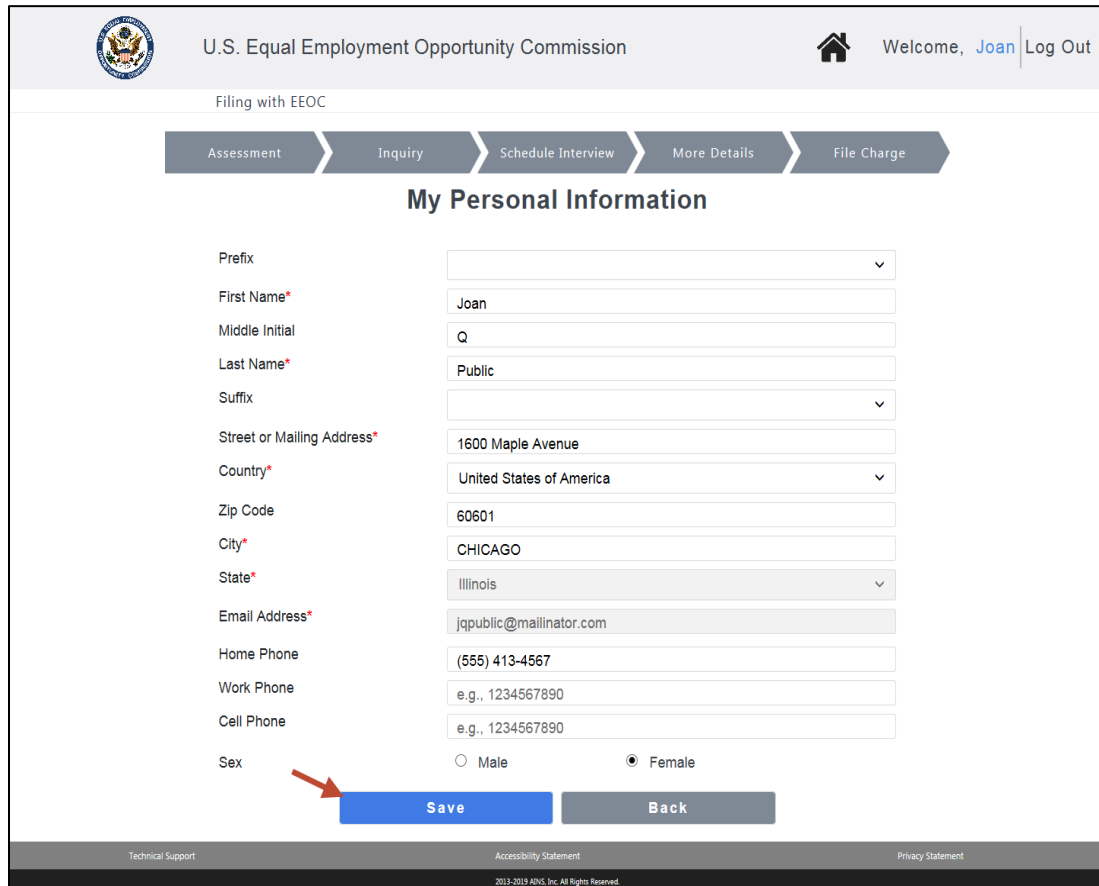
- **Tip!** You cannot change your email address using the **Update My Information** button on the **My Charge** page for a specific case. You must use the **Update Account** page as described in *EEOC Public Portal User's Guide - Volume 1 – Getting Started*.

To update your contact information, perform the following steps:

Step 1. On the **My Charge** page, click on the **Update My Information** button.



Step 2. On the **My Personal Information** page, your current contact information is displayed (initially you will see the information you entered when submitting your inquiry). Make any needed changes.



Step 3. Click on the **Save** button. Click on the **Back** button to return to the **My Charge** page.

Step 4. Click on **Update My Information** at any time to view/update the information.

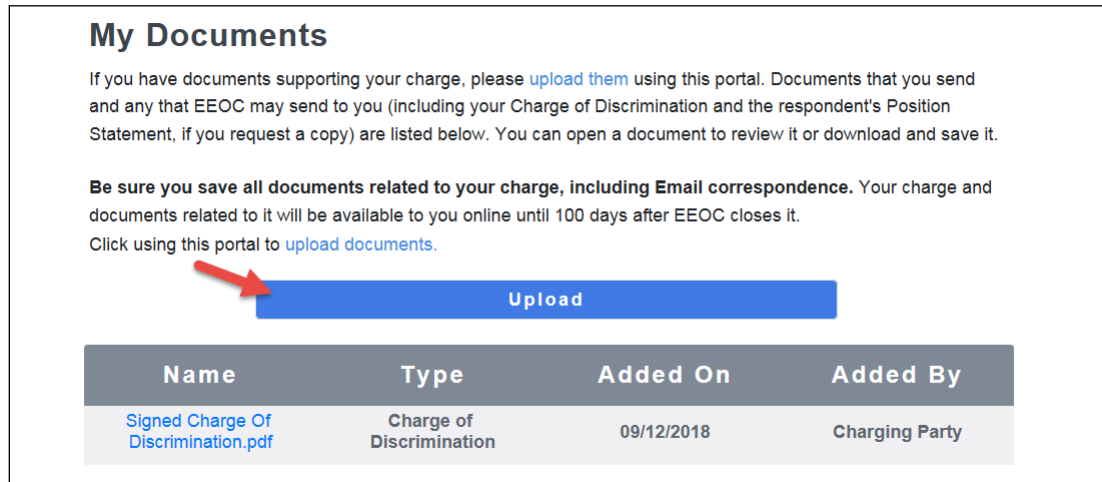
Chapter 4 Submit and Receive Documents

4.1 Submit Documents to the EEOC

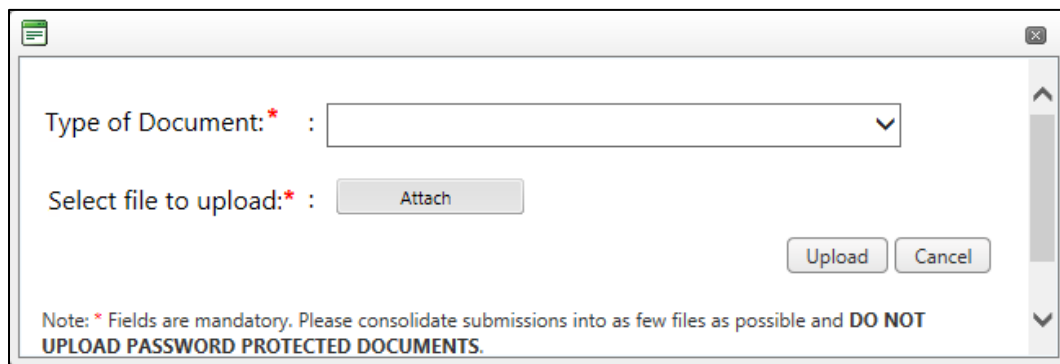
In the **My Documents** section of the **My Charge** page, you may upload documents supporting your charge, to send them to the EEOC. When you upload documents in the Portal, they will be available for you and the EEOC to read. Once you have uploaded a document, you can open or save it. An uploaded document cannot be deleted.

To upload a document and send it to the EEOC, perform the following steps:

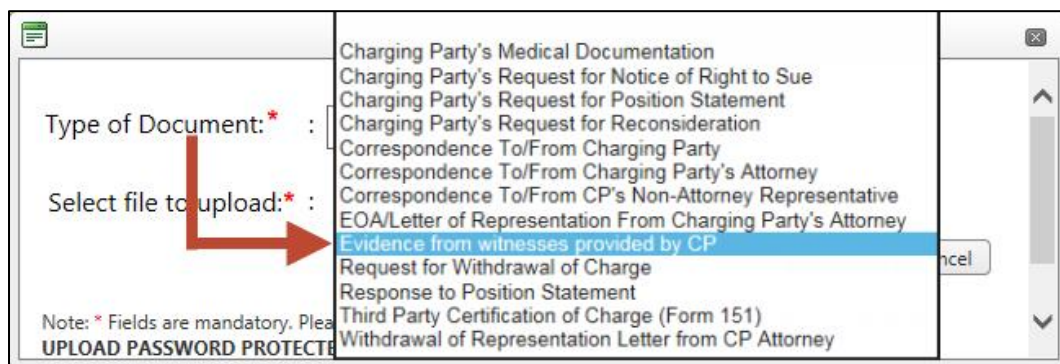
Step 1. On the **My Charge** page, click on the **Upload** button.



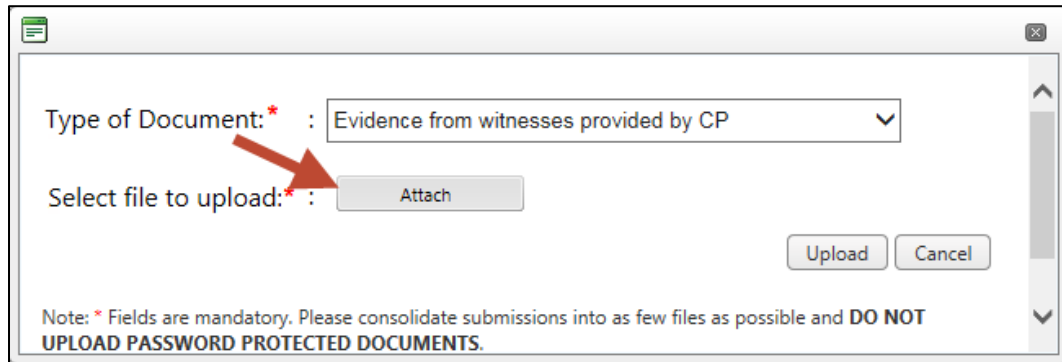
Step 2. The **Upload Document** window displays.



Step 3. Select the **Type of Document** from the drop-down list.

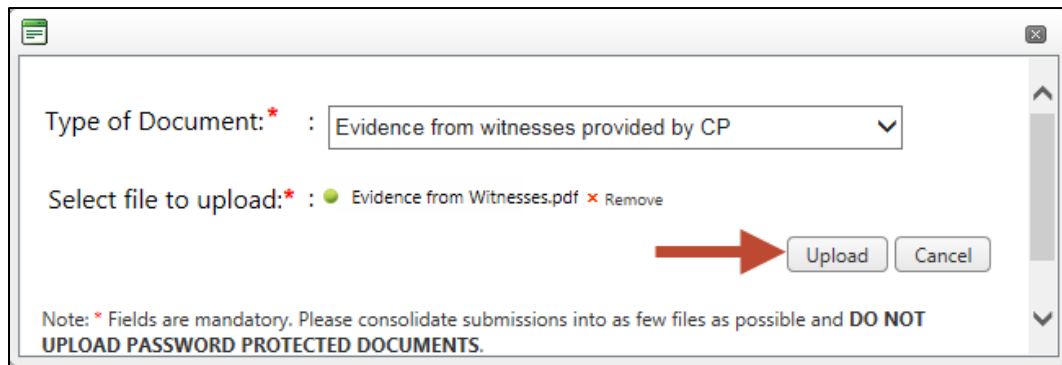


Step 4. Select the file to upload by clicking on the **Attach** button.



Navigate to the file in the **Choose File to Upload** window and click on **OK**.

Step 5. Click on the **Upload** button in the **Upload Document** window.



Step 6. The document you uploaded is displayed at the top of the **My Documents** list (documents are listed by **Added On** date, in reverse chronological order, with the most recently uploaded documents listed first).

4.2 View/Download Documents

In the **My Documents** section of the **My Charge** page, you will see a list of the documents associated with your case, that you have sent to the EEOC and those that the EEOC has sent to you. You may download a copy of a document to view it at any time. You may also save the document to your computer.

Some documents must be requested from the EEOC before you can view/download them (e.g. the respondent's position statement).

The information displayed for each document in the **My Documents** list is shown in Table 1 below.

Table 1 – Document Information Displayed on the Portal

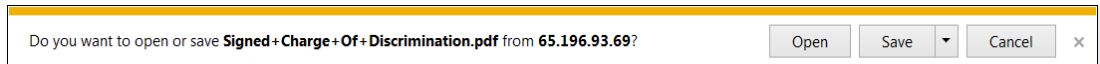
| Column Name | Description |
|-------------|---|
| Name | The name of the document. Identical to the document's file name minus the file extension. |
| Type | The document type (e.g. "Charge of Discrimination"). |
| Added On | The date the document was uploaded. |

| | |
|----------|--|
| Added By | The person who uploaded the document: <ul style="list-style-type: none">• "EEOC" if uploaded by the EEOC• "Charging Party" if uploaded by the charging party• "Respondent" if uploaded by the respondent |
|----------|--|

To download a document, perform the following steps:

Step 1. On the **My Charge** page, in the **My Documents** section, locate in the list of documents the one you want to download and click on the **Name** to start downloading it.

Step 2. The document will be downloaded. Choose to open it, or save the file to your computer or a shared drive, as shown below:



If you choose to save it, you will be asked to select a location on your computer where you want it saved. (You may also rename the document if you choose to save it.)

Be sure to save all documents related to your charge, including Email correspondence.